A LOBO BY ANY OTHER NAME

Presenter: Frankie Flores
HISTORY OF THE LGBTQ RESOURCE CENTER
REASONS FOR NEEDING AN AFFIRMED NAME INITIATIVE

- Student Need
- Faculty Inclusion
- Policy Compliance
AFFIRMED NAME PHASES

• Phase One
• Phase Two
• Phase Three
• And beyond
USEFUL TERMINOLOGY

- Cisgender
- Transgender
- Gender Non-Conforming
- Non-Binary
- Pronouns
PROCESSES
LoboWeb (Employees)

LoboWeb is the place for employees to view/update personal information, benefits and deductions, pay information, tax forms and more.

Quick links:
- Leave Balances
- Pay Information
- Benefits
- Finance
- Bursar Account
- Retirement Manager
- Employee Dashboard

LoboWeb is unavailable Saturday 7:00 pm - 8:30 pm. See the "Banner Announcements" widget for other planned downtime.

Whats New in HR

International Yoga Day
- Wed. 30 May 10:00:00-06:00
- Free Yoga Session June 21

On-site Preventative Health Checkups Return
- Wed. 30 May 10:00:00-06:00
- Learn about your Health and earn a $200 credit on your UNM medical plan premium

Introducing New Banner 9 Employee Dashboard
- Wed. 30 May 10:00:00-06:00
- Employee Dashboard first of several improvements to Banner Self-Service
Personal Information Menu

My Addresses & Directory Info
- Update your addresses, phone numbers, display name, preferred email address, campus address and phone number, and online directory information (opens a page to Directory Self Service)
- View your contact information for individual(s) UNM should contact in case of an emergency, and update them as needed

My Race and Ethnicity Information
- View your race and ethnicity information in Banner and update it as needed

My Disability Self-Identification
- View your disability self-identification information in Banner and update it as needed

My Veteran Classification and Self-Identification
- View your veteran classification and self-identification information in Banner and update it as needed

My Affirmed/Preferred First Name
- View your affirmed/preferred first name information in Banner and update it as needed

My Preferred Pronoun and Gender Identity
- View your preferred pronoun and gender identity information in Banner and update it as needed

IPRA Opt-Out of Disclosure of Home Information
- Opt-out of including your home information in a public records request

IPRA Solicitud Para No Revelar Información de la Residencia
- Optar para no revelar su información de la residencia en solicitudes de registros públicos

Change LoboWeb PIN
- Set a 6-digit PIN number for accessing the Payment Application or for direct access to LoboWeb

RELEASE: 8.8.3

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View or Update Affirmed/Preferred First Name

The University recognizes that individuals may prefer to use first names other than their official ones to identify themselves. As long as the use of this affirmed/preferred name is not for the purposes of misrepresentation or to avoid a legal obligation, individuals may use their affirmed/preferred first name in University systems wherever that functionality is enabled and allowed.

Use this form for non-legal name changes only. If you have legally changed your name, use this form and process to have your Banner record updated.

Official first name: Frankie

Affirmed/preferred first name:
Enter desired first name and click Submit. To remove an existing preferred name, backspace over the name and click Submit.

Last Updated: (no date). If you made a mistake and need to correct your entry, see FastInfo 7683 for more information.

Submit

To change your directory and email display name, use the Directory tab on the Directory Self-Service page, or see FastInfo 6461 for more information.

RELEASE: 8.7

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View/Update Preferred Pronoun and Gender Identity

As part of UNM's commitment to providing a safe, inclusive, and respectful learning, living, and working environment, a campus-wide project is currently underway to modify University systems to collect and use preferred first names, gender identity descriptors, and preferred personal pronouns. For more about this initiative see [UNM 2720 (Prohibited Discrimination and Equal Opportunity)](#), and see [here for where and when your gender identity and personal pronouns will be used](#).

<table>
<thead>
<tr>
<th>Preferred Pronoun</th>
<th>Gender Identity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current value: None on record</td>
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</tr>
<tr>
<td>Update my value to: <a href="#">Please Select</a></td>
<td>Update my value to: <a href="#">Please Select</a></td>
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**RELEASE: 8.7**

© 2019 Ellucian Company L.P. and its affiliates.
### View/Update Preferred Pronoun and Gender Identity

As part of UWM's commitment to providing a safe, inclusive, and respectful learning, living, and working environment, a campus-wide project is currently underway to modify University systems to collect and use preferred first names, gender identity descriptors, and preferred personal pronouns. For more about this initiative see [UAP 2720 ("Prohibited Discrimination and Equal Opportunity")](#), and see [here for where and when your gender identity and personal pronouns will be used](#).

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Update my value to:  

[Select from: She/her/hers, He/him/his, They/them/theirs, Ze/zir/zeirs, No pronoun, use name]  

Update my value to:  

[Select from: She/her/hers, He/him/his, They/them/theirs, Ze/zir/zeirs, No pronoun, use name]  

Submit

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View/Update Preferred Pronoun and Gender Identity

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University Resources

- UNM Official Enrollment Reports
- UNM Fact Book
- UNM Fact Book - Degrees Awarded at UNM, Page 66
- UNM Faculty Hiring Guidelines
- UNM Faculty Handbook

Related UNM Departments

- Accessibility Resource Center
- African American Student Services
- American Indian Student Services
- Counseling, Assistance, & Referral Service (CARS)
- Ombuds Dispute Resolution Services for Staff
- Division of Equity and Inclusion
- El Centro de la Raza
- Faculty Affairs & Services
- Human Resources
- Office of Institutional Analytics (OIA)
- UNM Ombuds/Dispute Resolution Services for Faculty
- Women’s Resource Center
Affirmed/Preferred First Name at UNM

University of New Mexico students can now choose the first name they prefer to have appear on their LoboCard ID. The policy amendment signed by Interim President Abdallah went into effect on Jan. 4, and is now being rolled out through the LoboCard Office. “My highest priority is to unite this campus in providing a safe, welcoming and respectful environment for everyone who works, studies, and visits here,” President Abdallah said.

As part of its commitment to providing a safe, inclusive, and respectful learning, living, and working environment, the University of New Mexico recognizes that many people prefer to use a name other than their legal name to identify themselves. As long as the use of this affirmed or preferred name is not for the purposes of misrepresentation or to avoid a legal obligation, individuals may use their affirmed/preferred first name in University systems wherever that functionality is enabled and permitted.

A campus-wide project is currently underway to modify University systems to use affirmed / preferred first names. Affirmed / preferred first names are being collected via a LoboWeb page (see FastInfo #7683 for instructions on how to use the page), and are being used in the following systems:

<table>
<thead>
<tr>
<th>System Name</th>
<th>Time to Take Effect</th>
<th>Link</th>
</tr>
</thead>
<tbody>
<tr>
<td>LoboCard</td>
<td>8am the day after you enter the name in LoboWeb</td>
<td><a href="http://lobocard.unm.edu">http://lobocard.unm.edu</a></td>
</tr>
<tr>
<td>LoboCa$h</td>
<td>8am the day after you enter the name in LoboWeb</td>
<td><a href="http://lobocash.unm.edu/lobocash.html">http://lobocash.unm.edu/lobocash.html</a></td>
</tr>
<tr>
<td>Diploma</td>
<td>Immediately (on and off based on the cycle)</td>
<td><a href="https://diplomareq.unm.edu">https://diplomareq.unm.edu</a></td>
</tr>
<tr>
<td>Lobo Achieve</td>
<td>Immediately</td>
<td>Internal access to advisors on campus</td>
</tr>
<tr>
<td>UNM Learn</td>
<td>Immediately (varies for 3rd party integrations)</td>
<td><a href="http://online.unm.edu/help/learn/support/affirmed-name.html">http://online.unm.edu/help/learn/support/affirmed-name.html</a></td>
</tr>
</tbody>
</table>
Questions?
Thank you for your time!